

# COOPERATION, BEST QUOTES ON

Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it's the only thing that ever has.

--Margaret Mead

I not only use all the brains that I have, but all that I can borrow.

--Woodrow Wilson

Despite our cherished belief in the virtues of competition, study after study shows that nothing succeeds like cooperation.

--Alfie Kohn

The sea rises, the light fails, lovers cling to each other, and children cling to us. The moment we cease to hold each other, the moment we break faith with one another, the sea engulfs us and the light goes out.

--James Baldwin

Light is the task when many share the toil.

--Homer

Diversity without unity makes about as much sense as dishing up flour, sugar, water, eggs, shortening, and baking powder on a plate and calling it a cake.

--C. William Pollard

Snowflakes are one of nature's most fragile things, but just look what they can do when they stick together.

--Vesta M. Kelly

Coming together is a beginning.

Keeping together is progress.

Working together is success.

--Henry Ford

Alone we can do so little; together we can do so much.

--Helen Keller

Cross the river in a crowd and the crocodile won't eat you.

--Mauritanian Proverb

In the world if you are asked to do something and get it wrong, your boss would probably ask, 'Have you checked this with the people around you? How could you reach such a ridiculous conclusion?' If you said, 'no,' you'd be considered incompetent. In school, checking it out with the people next to you is called cheating. Most everything we do in school is the opposite of what we do in the world.

--Al Shanker

Like the body that is made up of different limbs and organs, all moral creatures must depend on each other to exist.

—Hindu Proverb

A team always beats a group of individuals.

--Rick Fox

None of us is as smart as all of us.

--Kenneth H. Blanchard

No one can whistle a symphony. It takes an orchestra to play it.

—H. E. Luccock

Clapping with the right hand only will not produce a noise.

--Malay Proverb

People who play a part in life are much better off than those playing apart.

--Ken Shively

You can pitch a no-hit game,  
But it's just another loss  
If the errors of your teammates  
Put opponent's runs across.  
You might be a brilliant runner  
Pass and kick with easy grace,  
But you'll miss the winning touchdown,  
If a teammate's out of place.  
In the sporting world or business,  
In the office or a mill,  
Nothing can produce a winner,  
Like a little teamwork will.

--Unknown

Where I grew up, learning was a collective activity. But when I got to school and tried to share learning with other students that was called cheating. The curriculum sent the clear message to me that learning was a highly individualistic, almost secretive, endeavor. My working class experience...was disparaged.

—Henry Giroux

When spider webs are woven together, they can tie up a lion.

--Ethiopian Proverb

It is only in marriage with the world that our ideals can bear fruit; divorced from it, they remain barren.

--Bertrand Russell

We are going to have to find ways of organizing ourselves cooperatively, sanely, scientifically, harmonically and in regenerative spontaneity with the rest of humanity around earth...We are not going to be able to operate our spaceship earth successfully nor for much longer unless we see it as whole spaceship and our fate as common. It has to be everybody or nobody.

--Buckminster Fuller

Even weak men when united are powerful.

--Friedrich Schiller

No man is an island, entire of itself; every man is a piece of the continent, a part of the main.

--John Donne

Three helping one another will do as much as six men singly.

--Spanish Proverb

Rain does not fall on one roof alone.

--Cameroonian Proverb

Mankind has become so much one family that we cannot insure our own prosperity except by insuring that of everyone else. If you wish to be happy yourself, you must resign yourself to seeing others also happy...Contempt for happiness is usually contempt for other people's happiness, and is an elegant disguise for hatred of the human race.

--Bertrand Russell

Your own safety is at stake when your neighbor's wall is ablaze.  
--Horace

Working together means winning together.  
--Slogan

One person can make a difference. A team can make a miracle.  
--Unknown

All power is feeble unless it is united.  
--Jean de La Fontaine

All for one, one for all!  
--Alexandre Dumas

Where there is unity, there lies victory.  
--Latin Proverb

The man who goes alone can start today; but he who travels with another must wait till that other is ready, and it may be a long time before they get off.  
—Henry David Thoreau

Joint undertakings stand a better chance  
When they benefit both sides.  
--Euripides

A single arrow is easily broken, but not ten in a bundle.  
--Japanese Proverb

One man may hit the mark, another blunder; but heed not these distinctions. Only from the alliance of the one, working with and through the other, are great things born.  
--Antoine de  
Saint-Exupéry

If you don't think cooperation is necessary, watch what happens to a wagon if one wheel comes off.  
—Will Rogers

Cooperation is doing what I tell you to do, and doing it quickly.  
--Unknown

Sticks in a bundle are unbreakable.

--Kenyan Proverb

There are no problems we cannot solve together, and very few we can solve by ourselves.

--Lyndon B. Johnson

By the hands of many a great work is made light.

--Unknown

One hand cannot applaud alone.

--Arabian Proverb

We must remember that one determined person can make a significance difference, and that a small group of determined people can change the course of history.

--Sonia Johnson

The highest form of efficiency is the spontaneous cooperation of free people.

--Woodrow Wilson

Co-operation is spelled with two letters—WE.

--George M. Verity

We are all held in place by the pressure of the crowd around us. We must all lean upon others. Let us see that we lean gracefully and freely and acknowledge their support.

--Margaret Collier  
Graham

The multitude which is not brought to act as a unity is confusion.

--Pascal

There is a point, of course, where a man must take the isolated peak and break with all his associates for clear principle; but until that time comes he must work, if he would be of use, with men as they are. As long as the good in them overbalances the evil, let him work with them for the best that can be obtained.

--Theodore Roosevelt

It takes two wings for a bird to fly.

--Jesse Jackson

Either do as your neighbors do or move away.

--Moroccan Proverb

Team—Together Everyone Achieves More.

--Slogan

The way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime.

--Babe Ruth

I believe every decision is stronger when a group of people argue about it, debate it, try to figure out how to make it better.

--Lou Gerstner

The challenge for every organization is to build a feeling of oneness, of dependence on one another, because the question is usually not how well each person works, but how well they work together.

--Vince Lombardi

We are born for co-operation, as are the feet, the hands, the eyelids and the upper and lower jaws.

--Marcus Aurelius

No member of a crew is praised for the rugged individuality of his rowing.

—Ralph Waldo Emerson

The great redwoods of California are one of the beautiful natural wonders of North America. These giant evergreens can grow to a towering 300 feet tall and live for hundreds of years. For all their magnificence, one would think the redwoods would require a deep root system to keep them upright. Instead, they have roots that spread out along the surface of the forest floor to capture all the moisture possible, intertwining with the roots of other redwoods in the grove. The interlocking roots securely support and sustain these giant sequoias when storms strike and fierce winds blow. The trees' survival depends on the combined support of one another...when we stand together...support one another...encourage one another...we become strong together, and like the giant redwoods, we keep growing taller.

--*The Master Teacher*

With one finger alone one cannot kill even a louse.

--Kenyan Proverb

True power comes through cooperation and silence.

--Ashanti Proverb

Each life is like a letter of the alphabet. Alone it can be meaningless. Or it can be part of a great meaning.

--Unknown

Each citizen should play his part in the community according to his individual gifts.

--Plato

Each citizen in a well-ordered community has his own task which it is his duty to carry out.

--Plato

Teamwork is the ability to work as a group toward a common vision, even if that vision becomes extremely blurry.

--Unknown

It is amazing how much you can accomplish when it doesn't matter who gets the credit.

--Harry S. Truman

Teams do better when they are composed of people with the widest possible range of personalities.

--Data from *Stanford University*

Now this is the Law of the Jungle—as old and true as the sky;  
And the Wolf that shall keep it may prosper, but the Wolf that shall break it must die.

As the creeper that girdles the tree-trunk, the Law runneth forward and back—  
For the strength of the Pack is the Wolf, and the strength of the Wolf is the Pack.

--Rudyard Kipling

If the spirit of many in body but one in mind prevails among the people, they will achieve all their goals, whereas if one in body but different in mind, they can achieve nothing remarkable.

--Nichiren Daishonin

All of life is interrelated. All persons are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly affects all indirectly. I can never be what I ought to be until you are what you ought to be, and you can never be what you ought to be until I am what I ought to be. This is the interrelated structure of reality.

--Dr. Martin Luther  
King, Jr.

It takes two hands to clap.

--Jiang Zemin

Great discoveries and improvements invariably involve the cooperation of many minds. I may be given credit for having blazed the trail, but when I look at the subsequent developments I feel the credit is due to others rather than to myself.

—Alexander Graham  
Bell

I never did anything alone. Whatever was accomplished in this country was accomplished collectively.

—Golda Meir

Competition has been shown to be useful up to a certain point and no further, but cooperation, which is the thing we must strive for today, begins where competition leaves off.

—Franklin D. Roosevelt

When women work together, it's a bond unlike any other.

—Victoria Principal

If you want to go fast, go alone; if you want to go far, go together.

—African Proverb

It's learning how to negotiate to keep both sides happy - whether it's for a multi-million dollar contract or just which show to watch on TV, that determines the quality and enjoyment of our lives.

—Leigh Steinberg

You will find men who want to be carried on the shoulders of others, who think that the world owes them a living. They don't seem to see that we must all lift together and pull together.

—Henry Ford

A gentleman is a warrior, not a doormat, and he will cooperate with others only insofar as they cooperate with him. Cooperation begets cooperation, kindness begets kindness.

—Robert Axlerod

To pull together is to avoid being pulled apart.

—Bob Allisat

Human history is the sad result of each one looking out for himself.

--Julio Cortázar

Help others get ahead. You will always stand taller with someone else on your shoulders.

--Bob Moawad

As the builders say, the larger stones do not lie well without the lesser.

—Plato

No employer today is independent of those about him. He cannot succeed alone, no matter how great his ability or capital. Business today is more than ever a question of cooperation.

—Orison Swett Marden

The greatest ability in business is to get along with others and influence their actions. A chip on the shoulder is too heavy a piece of baggage to carry through life.

—John Hancock

Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work.

--Vince Lombardi

The team with the best athletes doesn't usually win. It's the team with the athletes who play best together.

--Lisa Fernandez

The real mark of a star is how much better he makes his teammates.

--Red Holzman

On a good team there are no superstars. There are great players who show they are great players by being able to play with others as a team. They have the ability to be superstars, but if they fit into a good team, they make sacrifices, they do things necessary to help the team win. What the numbers are in salaries or statistics don't matter: how they play together does.

--Red Holzman

A team will always appreciate a great individual if he's willing to sacrifice for the group.

—Kareem Abdul-Jabbar

There is no limit to what a man can do so long as he does not care a straw who gets the credit for it.

— Charles Edward  
Montague

Playing the victim role: Manipulator portrays him- or herself as a victim of circumstance or of someone else's behavior in order to gain pity, sympathy or evoke compassion and thereby get something from another. Caring and conscientious people cannot stand to see anyone suffering and the manipulator often finds it easy to play on sympathy to get cooperation.

—George K. Simon Jr.

If you're going to play together as a team, you've got to care for one another. You've got to love each other...The difference between mediocrity and greatness...is the feeling these guys have for each other. Most people call it team spirit.

--Lee Iacocca

Build for your team a feeling of oneness, of dependence on one another and of strength to be derived by unity.

--Vince Lombardi

We do not seek to have our way, but to find a common way.

--G. P. Morris

It is better to have one person working with you than three people working for you.

--Dwight D. Eisenhower

A critic sees problems; a leader creates dynamic consensus.

--Robert D. Kaplan

The man who says he is willing to meet you halfway is usually a poor judge of distance.

--Laurence J. Peter

I would rather try to persuade a man to go along, because once I have persuaded him he will stick. If I scare him, he will stay just as long as he is scared, and then he is gone.

--Dwight D. Eisenhower

You can get everything in life you want if you will just help enough other people get what they want.

--Zig Ziglar

Successful people build each other up. They motivate, inspire, and push each other. Unsuccessful people just hate, blame, and complain.

—Unknown

For solving a surprisingly large and varied number of problems, crowds are smarter than individuals.

—Michael Shermer

Conductors of great symphony orchestras do not play every musical instrument; yet through leadership the ultimate production is an expressive and unified combination of tones.

--Thomas D. Bailey

Leadership has a harder job to do than just choose sides. It must bring sides together.

--Jesse Jackson

I know of no single formula for success, but over the years I have observed that some attributes of leadership are universal, and are often about finding ways of encouraging people to combine their efforts, their talents, their insights, their enthusiasm, and their inspiration, to work together.

--Queen Elizabeth II

Leaders should be collaborative, modest, and generous.

—Bill Bradley

Power consists in one's capacity to link his will with the purpose of others, to lead by reason and a gift of cooperation.

--Woodrow Wilson

I suppose leadership at one time meant muscles; but today it means getting along with people.

--Mohandas K. Gandhi

Ants are good citizens—they place group interests first.

--Clarence Day

Many scholars of the past burrowed into library stacks, read the printed literature on a topic, consulted with a mentor, and emerged with their research. Today, the smartest person in the room is the room. While there are many instances of scholarly collaboration throughout history, none rise to the level of what's possible today, when dozens or scores or hundreds of people from around the world can connect simultaneously and in real time. *NYU* professor Clay Syirky says that most people 'overestimate the value of access to information and underestimate the value of access to each other.'

—Angela Maiers

Never one thing and seldom one person can make for a success. It takes a number of them, merging into one perfect whole.

--Marie Dressler

Teamwork is the long word for success.

--Jacquelinemae A. Rudd

While at a biological disadvantage in competitions, women—who even make trips to restaurant bathrooms in pairs—are at a clear advantage when it comes to grouping together and the activities that accompany it: gossiping, sharing, bonding, assisting, scrapbooking, and building networks.

—Sandra Tsing Loh

We do better together, not alone. We need to play together to feel alive. We need to share together to feel whole. At any age, we need to feel, recreate, breathe!

—Patricia Miller

It's co-existence  
Or no existence.

--Bertrand Russell

The future happiness of the human race depends upon just one thing—international co-operation.

—Hendrik van Loon

Marriage is a state of antagonistic cooperation.

--Jerome H. Blass

Life's piano can only produce the melodies of brotherhood when it is recognized that the black keys are as basic, necessary, and beautiful as the white keys.

--Martin Luther King, Jr.

Upon the conduct of each depends the fate of all.

--Alexander the Great

The educational resources provided by a child's fellow students are more important for his achievement than are the resources provided by the school board.

—James S. Coleman

151 Countries, One Technology.

—*ThinkSlogans.com*

When I die I want all the people I worked with on group projects to lower me in the ground to let me down one last time.

—Internet Meme

Joining company with those who can succeed where one can't do so alone often results in a solution to a difficult problem. For example, one person alone cannot change a law—so join an organization composed of people who feel similarly, and jointly they may succeed. When anyone joins in working with a group, whether large or small, they identify with that group, and consider themselves a part of it. We all do it when we want to solve a big problem and can't do it by ourselves. If one sincerely wants to be able to attend school regularly, for instance, one of the surest ways involves developing an interest in school. One can develop an interest by joining a club, organization, activity, or sport. One makes a new set of friends, has fun, and begins to enjoy coming to school. School then becomes a happier place than before.

—Dan L. Miller

Fools fight one another. Wise men serve together.

—George Hearn

Humans have evolved levels of cooperation that are unprecedented among primate species. You can see it even in babies. Say you are playing with a baby and begin to put the toys in a box. If you point to one of the toys, the baby is likely to put it in the box. Human babies are more likely than other primates to follow another's pointing or gaze. Thus, even before adults have socialized them, babies show tendencies to be in sync with the social behavior of others, to infer others' intentions to cooperate, and to prefer cooperation in others.

—Anthony Biglan

Six processes at work in children who got along with their peers: First, these children were able to communicate clearly and correctly. Second, they exchanged information about themselves and their families. Third, they established common play activities. Fourth, they identified more similarities than differences among one another. Fifth, they could resolve conflicts in a more positive way. Sixth, they could share private thoughts and feelings. Herein lies clues that will help us help children develop friendships and, therefore, experience school success.

—John Gotten and  
Jeffrey Parker

For though my faith is not yours and your faith is not mine, if we are each free to light our own flame, together we can banish some of the darkness of the world.

—Rabbi Lord Jonathan  
Sacks

Great things in business are never done by one person. They are done by a team of people.

—Steve Jobs

Like informal peer tutors, friends encourage and help one another on homework and other school projects and activities. In cooperative groups, for instance, students who work with their friends master new learning more readily than students who work with classmates who are not their friends. Friends are a 'unique context' for learning in that they talk to each other more, take more time to work out their differences, and compromise more readily than children who are not friends.

—Willard Hartrup

Collaboration is the key to getting the most out of a school library. Teacher-librarians who plan and work closely with other teachers, integrating information skills and strategies with classroom instruction through flexible scheduling and innovative teaching approaches enhance student learning.

—Ken Haycock

In a democracy, the principle of human dignity insists that people have a say in decisions that affect them and that their say counts for something. For this reason, probably no idea is more widely associated with democratic classrooms than the involvement of young people in making decisions about what and how things are done.

—James Beane

The primary thing that teachers should know about their students is the attitude to address them in...letting the students do things on their own or in groups with minimal interference from the teacher is also preferred; unless (help) is asked for. This gives the students a sense of independence, and can build self-confidence. In conclusion, teachers should know just how far to get involved with students. If the teacher does this, they will be respected, admired and remembered by their students.

—Anonymous Middle  
School Student  
quoted by Nancy  
Doda & Trudy  
Knowles

One important element is the fact that man cannot live without some sort of cooperation with others. In any conceivable kind of culture man needs to cooperate with others if he wants to survive, whether for the purpose of defending himself against enemies or dangers of nature, or in order that he may be able to work and produce.

—Erich Fromm

When Pearl Harbor happened, I'd never heard of Pearl Harbor. I really didn't know much about what I was getting into. In the Marines the emphasis was, we must win this war and we are going to win it. Everybody supported the cause because we knew it would take the whole population to win. Women were working in factories building airplanes and tanks and trucks. There was nobody I ever heard of who didn't support the cause. War in this country had never happened like that. And it has never happened like that since.

—Hershel 'Woody'  
Williams

Compromise itself is not a dirty word. Consensus is not a weakness. It's how our founders down the road thought we would govern....This nation can't function without generating consensus. It can't do it.

—Joe Biden

Three of the key elements in the art of working together are how to deal with change, how to deal with conflict, and how to reach our potential.

—Max De Pree

A consensus means that everyone agrees to say collectively what no one believes individually

—Abba Eban

Non-cooperation with evil is as much a duty as is cooperation with good.

—Mohandas Gandhi

### **TEAMWORK MAKES THE DREAM WORK**

The play of us all depends on the others.

We act and react—performing as brothers.

We rise or we fall as a group, not as one.

We all share the honor in games that we've won.

—Dan L. Miller

If you want to go fast, go alone.

If you want to go far, go together.

—African Proverb

Quite a bit of evidence suggests that children who help others end up achieving more than those who don't. Boys who are rated as helpful by their kindergarten teacher earn more money 30 years later. Middle-school students who help, cooperate, and share with their peers also excel—compared with unhelpful classmates, they get better grades and standardized-test scores. The eighth graders with the greatest academic achievement, moreover, are not the ones who got the best marks five years earlier; they're the ones who were rated most helpful by their third-grade classmates and teachers. And middle schoolers who believe their parents value being helpful, respectful, and kind over excelling academically, attending a good college, and having a successful career perform better in school and are less likely to break rules.

—Adam Grant and  
Allison Sweet  
Grant

We must all learn a good lesson—how to live together. That is the new challenge of the new world...learning to co-exist and not co-annihilate.

—Jesse Jackson

Two are better than one,  
because they have a good return for their labor:

If either of them falls down,  
one can help the other up.  
But pity anyone who falls  
and has no one to help them up.

Also, if two lie down together, they will keep warm.  
But how can one keep warm alone?

Though one may be overpowered,  
two can defend themselves.  
A cord of three strands is not quickly broken.

—*Ecclesiastes 4:9-12 NIV*

You are a marvel. And when you grow up, can you then harm another who is, like you, a marvel? You must cherish one another. You must work; we all must work to make this world worthy of its children. The love of one's country is a natural thing. But why should love stop at the border? We are all leaves of a tree and the tree is humanity.

--Pablo Casals

To accept a favor from a friend is to confer one.

—John Churton Collins

Nobody, but nobody, can make it out here alone.

—Maya Angelou

When everyone is included, everyone wins.

—Jesse Jackson

Leadership has a harder job to do than just choose sides. It must bring sides together.

—Jesse Jackson

Collaboration allows us to know more than we are capable of knowing ourselves.

—Paul Solarz

There are still things worthy of our love. Honor, decency, courage, beauty, and truth. Tenderness, human empathy, and a sense of duty. A good society. And a commitment to human dignity. We need to teach others—in our individual relationships, in our classrooms and communities, in our book clubs and Bible studies, and in innumerable other settings—why those things are worthy of their attention, their loyalty, their love. One person doing it won't make much of a difference; a lot of people doing it will create a culture.

—Peter Wehner

He who masters the power formed by a group of people working together has within his grasp one of the greatest powers known to man.

—idowu koyenikan

I invented nothing new. I simply assembled the discoveries of other men behind whom were centuries of work. Had I worked fifty or ten or even five years before, I would have failed. So it is with every new thing. Progress happens when all the factors that make for it are ready, and then it is inevitable. To teach that a comparatively few men are responsible for the greatest forward steps of mankind is the worst sort of nonsense.

—Henry Ford

There was a farmer who grew excellent quality corn. Every year, he won the award for the best grown corn. One year a newspaper reporter interviewed him and learned something interesting about how he grew it. The reporter discovered that the farmer shared his seed corn with his neighbors. 'How can you afford to share your best seed corn with your neighbors when they are entering corn in competition with yours each year?' the reporter asked.

'Why sir,' said the farmer, 'Didn't you know? The wind picks up pollen from the ripening corn and swirls it from field to field. If my neighbors grow inferior corn, cross-pollination will steadily degrade the quality of my corn. If I am to grow good corn, I must help my neighbors grow good corn.'

So is with our lives...Those who want to live meaningfully and well must help enrich the lives of others, for the value of a life is measured by the lives it touches. And those who choose to be happy must help others find happiness, for the welfare of each is bound up with the welfare of all.

Call it power of collectivity...

Call it a principle of success...

Call it a law of life.

The fact is, none of us truly wins, until we all win!

—Blogs @Oregon State  
University

However self-sufficient we may fancy ourselves, we exist only in relation—to our friend, family, and life partners; to those we teach and mentor; to our co-workers, neighbors, strangers; and even to forces we cannot fully conceive of, let alone define. In many ways, we are our relationships.

—Derrick Bell

Pupils learn much from one another; those who have been together for years learn new material more easily from one of their own group than they do from strangers. Children learn that peer consensus is an important criterion; they are uncomfortable when they disagree with their peers, and especially when they find themselves in a minority of one against all the others.

—Goodwin Watson

When an assertive student is paired with a less assertive student, the highly assertive one takes over; the other student becomes passive and learns less. But... pairing friends facilitates learning in a cooperative setting. Friends know each other's similarities and differences better, friends have a strong commitment to reciprocity in relations with one another, friends are able to manage conflicts more effectively, and friends are more active in exploring novel situations together. Friends also perform better together than non-friends on difficult tasks.

—Robert Zazac and  
Willard Harlup

We should be lifting each other up and cheering each other on, not trying to outshine one another. The sky would be awfully dark with just one star. We are all stars and shine brighter together!

—Terrie Daniel

Students who work cooperatively in the classroom tend to be less worried about how smart they are relative to others and to focus on learning for its own sake. In cooperatively based classrooms, children are more likely to focus on how they can accomplish a task. They tend to view mistakes as necessary components of learning, and learning as a process that involves sustained effort. Under these circumstances, many children come to see mistakes and failure as opportunities to learn, no matter what they believe about their own abilities. Depending on the type of classroom structure teachers choose, they are communicating a view of success and failure to their students that can have a critical impact on children's beliefs.

—Janine Bempechat

Tutoring programs consistently raise the achievement of both the students receiving instruction and those providing it. Peer tutoring, when used as a supplement to regular classroom teaching, helps slow and underachieving students master their lessons and succeed in school. Preparing and giving the lessons also benefits the tutors themselves because they learn more about the material they are teaching.

Of the tutoring programs that have been studied, the most effective include the following elements;

- highly structured and well-planned curricula and instruction methods,
- instruction in basic content and skills (grades 1-3), especially in arithmetic, and
- a relatively short duration of instruction (a few weeks or months).

When these features were combined in the same program, the students being tutored not only learned more than they did without tutoring, they also developed a more positive attitude about what they were studying. Their tutors also learned more than students who did not tutor.

—U.S. Department of  
Education—*What  
Works*

Good instruction flourishes when teachers collaborate in developing goals that emphasize student achievement. Effective schools have a climate of staff collegiality and use mutual support as a means of improving pupil achievement. School leaders in such schools set aside time for faculty interaction and provide specific opportunities for teachers and administrators to work together on such tasks as setting school policies, improving instructional practice, selecting textbooks, and strengthening discipline.

—U.S. Department of  
Education—*What  
Works*

There is nobody in this country who got rich on their own. Nobody. You built a factory out there—good for you. But I want to be clear. You moved your goods to market on roads the rest of us paid for. You hired workers the rest of us paid to educate. You were safe in your factory because of police forces and fire forces that the rest of us paid for. You didn't have to worry that marauding bands would come and seize everything at your factory... Now look. You built a factory and it turned into something terrific or a great idea—God bless! Keep a hunk of it. But part of the underlying social contract is you take a hunk of that and pay forward for the next kid who comes along.

—Elizabeth Warren

Someday, I hope that we will all be patriots of our planet and not just of our respective nations.

—Zoe Weil

Brainstorming sounds like a great idea, but it doesn't work. Dozens of studies have demonstrated this conclusively. People produce more good ideas—twice as many—alone than they do together.

—Eric Weiner

My favorite theory is one I call the Get-Along-or-Die Theory. In warm places, this theory states, life is too easy; your next meal simply falls from a coconut tree. Cooperation with others is optional. In colder places, though, cooperation is mandatory.

—Eric Weiner

I dreamed I stood in a studio  
And watched two sculptors there.  
The clay they used was a young child's mind,  
They fashioned it with care.

One was a Teacher—  
The tools he used were books, music, and art.  
One was a Parent with a guiding hand,  
With a gentle loving heart.

Day after day the teacher toiled,  
With touch that was deft and sure;  
While the parent labored by his side  
To polish and smooth it over.

And when at last their task was done,  
They were proud for what they had wrought  
For the things they molded into the child  
Could neither be sold or bought.

Each agree he might have failed  
If he had worked alone  
For behind the parent stood a school  
And behind the teacher a home.

--Ray A. Lingenfelter

We don't live alone. We are members of one body. We are responsible for each other. And I tell you that the time will soon come when if men will not learn that lesson, then they will be taught it in fire and blood and anguish.

—J. B. Priestley

In the long history of humankind (and animal kind, too) those who learned to collaborate and improvise most effectively have prevailed.

—Charles Darwin

By sharing big company issues, discussing what you're struggling with, asking for help, and being transparent, your team will follow suit—and together you can work toward creative solutions more effectively and efficiently.

—Brad Hillier

In survey after survey, employers say that the most valuable and hardest to find skills are unrelated to the technical skills of particular jobs. What employers are seeking most, and not finding nearly as often as they'd like, are workers who have what are known as 'noncognitive' or 'soft' skills such as communication, critical thinking, team orientation, diligence, and integrity—in other words the kind of 'human' skills that make people successful at working with other people.

—Brent Orrell

The classroom which focuses on intellectual competition between students is likely not to be as successful as one in which cooperation is stressed. In competitive settings in which one student wins another student comes out the loser.

—Hilmar Wagner

Group projects in school weren't meant to teach you teamwork, they were meant to teach you how to deal with the incompetence of your coworkers in the workplace.

—Internet Meme

There is good evidence that productivity in the workplace suffers as a result of competition. The research is even more compelling in classroom settings. David Johnson, a professor of social psychology at the University of Minnesota, and his colleagues reviewed all the studies they could find on the subject from 1924 to 1980. Sixty-five of the studies found that children learn better when they work cooperatively as opposed to competitively, eight found the reverse, and 36 found no significant difference. The more complex the learning task, the worse children in a competitive environment fared.

—Alfie Kohn

When we set children against one another in contests—from spelling bees to awards assemblies to science ‘fairs’ (that are really contests), from dodge ball to honor rolls to prizes for the best painting or the most books read—we teach them to confuse excellence with winning, as if the only way to do something well is to outdo others. We encourage them to measure their own value in terms of how many people they’ve beaten, which is not exactly a path to mental health. We invite them to see their peers not as potential friends or collaborators but as obstacles to their own success....Finally, we lead children to regard whatever they’re doing as a means to an end: The point isn’t to paint or read or design a science experiment, but to win. The act of painting, reading, or designing is thereby devalued in the child’s mind.

—Alfie Kohn

No one—not rock stars, not professional athletes, not software billionaires, and not even geniuses—ever makes it alone.

—Malcolm Gladwell

As a bamboo conduit makes a round jet of water, so taking counsel together rounds men to one mind.

—Malay Proverb

When someone tells me ‘no,’ it doesn’t mean I can’t do it, it simply means I can’t do it with them.

—Karen E. Quinones  
Miller

The relationships among adults in schools are the basis, the pre-condition, the sine qua non that allow, energize, and sustain all other attempts at school improvement. Unless adults talk with one another, observe one another, and help one another, very little will change.

—Roland S. Barth

The biggest problem besetting schools is the primitive quality of human relationships among children, parents, teachers, and administrators. Many schools perpetuate infantilism. School boards infantilize superintendents; superintendents, principals; principals, teachers; and teachers, children. This leads to children and adults who frequently behave like infants, complying with authority from fear or dependence, waiting until someone’s back is turned to do something ‘naughty.’ To the extent the teachers and principals together can make important school decisions, they become colleagues. They become grownups. They become professionals.

—Roland S. Barth

Empowering others in the school has to form a major component of the effective principal's agenda. It is becoming clearer in the research literature that complex changes in education sometimes require active (top-down or external) initiation, but if they are to go anywhere, there must be a good deal of shared control and decision-making during implementation.

—Michael Fullan

What distinguishes leadership from other types of relationships is that, when it works well, it enables people to collaborate in the service of shared visions, values, and missions. At their best, teachers, like other leaders, shape relationships that make a measurable difference in others' lives, even though those differences may be hard to assess and may not come to fruition for years after the fact.

—Lee G. Bolman

Principals must find innovative ways to get involved with their communities and to restore the community school to its central place in American life. To do so, they must be prepared to share decision making with the school-based councils, to work closely with social service agencies to provide services needed by at-risk children and their families, to form partnerships with community businesses and organizations, and to raise funds to supplement skimpy school budgets.

—Vincent L. Ferrandino

Simply showing and explaining the school to the community is not enough; the community must be truly involved. And by this, I mean more than bake sales and booster clubs.

—Dennis Littky

Teachers often feel isolated and trapped in their classrooms. They are surrounded and often overwhelmed by their students, each with a complicated array of needs and talents. Yet they often feel deeply lonely. They are starved for the opportunity to talk openly with other adults who can really understand what their life is like. Teachers can become collaborators; they can be allies and guides for each other. They can help each other through reflection and dialogue.

—Lee G. Bolman

Principals need to be prepared to handle the various situations they face in a day. Theory is important, but aspiring principals must be shown that most of what they will be facing will not come out of a book. They must be prepared to be open-minded and handle each situation as it comes. Working in collaboration with school districts to create mentoring programs is important. Principals need a network of peers to alleviate the isolation and helplessness many feel.

—Thomas J. Sergiovanni

Today's effective principal constructs a shared vision with members of the school community, convenes the conversations, insists on a student learning focus, evokes and supports leadership in others, models and participates in collaborative practices, helps pose the questions, and facilitates dialogue that addresses the confounding issues of practice. This work requires skill and new understanding; is much easier to tell or to manage than it is to perform as a collaborative instructional leader.

—Linda Lambert

Democracy is the art of thinking independently together.

—Alexander Meiklejohn

An anthropologist proposed a game to children of an African tribe. He put a basket or fruit near a tree and told the kids that the first one to reach the fruit would win them all. When he told them to run, they all took each others hands and ran together, then set together enjoying the fruits. When asked why they ran like that, as one could've taken all the fruit for oneself, they said, 'Ubuntu, how can one of us be happy if all the others are sad?' 'Ubuntu' is a philosophy of African tribes that can be summed up as 'I am because we are.'

—<https://movemequotes.com>

The most important subject in school is not necessarily maths or science to survive in the tech world. It would be theatre—drama—where you learn how to interact with other people in a collaborative way.

—Susan Kuestenmacher

I judge a player by what he does for his ball club and not what he does for himself. I think the name of the game is self-sacrifice.

—Billy Martin

Twenty-five players, one heartbeat.

—Jim Leyland on  
Winning Baseball.

Ask not what your teammates can do for you. Ask what you can do for your teammates.

—Earvin (Magic)  
Johnson

Nothing devastates a football team like a selfish player. It's a cancer.

—Paul Brown

Everybody on a championship team doesn't get publicity, but everybody can say he's a champion.

—Earvin (Magic)  
Johnson

One man can be a crucial ingredient on a team, but one man cannot make a team.

—Kareem Abdul-Jabbar

There are plenty of teams in every sport that have great players and never win titles. Most of the time, those players aren't willing to sacrifice for the greater good of the team. The funny thing is, in the end, their unwillingness to sacrifice only makes individual goals more difficult to achieve. One thing I believe to the fullest is that if you think and achieve as a team, the individual accolades will take care of themselves. Talent wins games, but teamwork and intelligence win championships.

—Michael Jordan

.A functioning democracy needs citizens who know how to make decisions together.

—George Packer

You can accomplish a lot if you don't worry about who gets the credit.

—Bill Arnsparger

The important thing is to recognize it takes a team, and the team ought to get credit for the wins and losses. Successes have many fathers, failures have none.

—Philip Caldwell

Loyalty, very simply, is the desire to help other people become successful.

—Zig Ziglar

If we are going to seize the promise of our times and educate our children so they can keep their dreams alive, we must all work together. Not government alone, not individuals alone, but as parents and children, as employers and employees, teachers and students, community leaders and community members, as government and citizens. We must renew our schools so every American child has the opportunity to get the best possible education for the twenty-first century.

—Bill Clinton

Leadership is the quality that transforms good intentions into positive action; it turns a group of individuals into a team.

--T. Boone Pickens

If civilization is to survive, we must culminate the science of human relationships—the ability of all peoples, of all kinds, to live together, in the same world at peace.

—Franklin Delano  
Roosevelt

One finger can't lift a pebble.

—Hopi Proverb

Our tendency to create heroes rarely jibes with the reality that most non-trivial problems require collective solutions.

—Warren G. Bennis

Nothing is impossible for the man who doesn't have to do it himself.

—A. H. Weiler

Art is I, science is we.

--Claude Bernard

Teamwork is the fuel that allows common people to attain uncommon results.

—Andrew Carnegie

The most important measure of how good a game I played was how much better I made my teammates play.

—Bill Russell

The mind is an attribute of the individual. There is no such thing as a collective brain. There is no such thing as a collective thought. An agreement reached by a group of men is only a compromise or an average drawn upon many individual thoughts.

—Ayn Rand

One can always get anything one wants if one will pay the price. And do you know what the price is, nine times out of 10? Compromise.

—Agatha Christie

Cooperation is an intelligent functioning of the concept of laissez faire—a thorough conviction that nobody can get there unless everybody gets there.

—Virginia Burden Tower

Men alone are not capable of making laws for men and women.

—Nellie McClung (1915)

Exclusion is always dangerous. Inclusion is the only safety if we are to have a peaceful world.

—Pearl S. Buck

Crowd action is the outcome of agreement based on concurrence of emotion rather than of thought.

—M. P. Follett

When real Democrats and Republicans were running our country; we didn't hate each other. We didn't vote for parties. We voted for ideas that came from both parties that made us better as a country. We didn't label ideas or parties as racist, sexist or un-American. We did what we thought was best for 'WE THE PEOPLE' and accepted the winner as a united country!

—Internet Meme

When Tocqueville toured the United States in the 1830s, he was impressed by the American habit of forming voluntary associations to fix local problems, rather than waiting for kings or nobles to act, as Europeans would do.

—Jonathan Haidt

No one sex can govern alone. I believe that one of the reasons why civilization has failed so lamentably is that it has had one-sided government.

—Nancy Astor (1923)

To hold that women are natural peacemakers given to placation is to neuter women's rage, to turn 'female' into a partial, defanged category, foreclosing on the full range of motivations available to males—including status seeking, resource hoarding, nepotism, and vanity. Intransigence, too, is human.

—Rebecca Giggs

As a clinical psychologist, I...did my fair share of couples work. Refusal or inability to compromise is a ginormous red flag—one that, I believe, is empirically validated. Compromise is a significant predictor of satisfaction in relationships, and it plays an important role in the long-term success of marriages and relationships in general.

—*BuzzFeed.com*  
Contributor

Blessed are the flexible for they will not allow themselves to become bent out of shape!

—Robert Ludlum

Your journey is not the same as mine, and my journey is not yours, but if we meet on a certain path, may we encourage each other.

—Internet Meme

Considering that the most popular sports for girls in high school prior to *Title IX* were cheerleading and square dancing, the passage of the legislation in 1972 had a profound impact on my life....The lessons in leadership, teamwork and courage that I learned as an athlete have guided my choices and decisions through the many storms I've weathered.

— Anucha Browne

My student-athlete experience...taught me so many life lessons, including discipline, teamwork, leadership, perseverance, performance under pressure and much more.

—Chinazo Opia  
Cunningham

Sunflowers follow the sun's light.  
But when it's a cloudy, rainy day  
they turn towards each other  
to share their energy...  
May we be the sunflowers  
In each other's lives.

—Internet Meme

A nation is formed by the willingness of each of us to share in the responsibility for upholding the common good.

--Barbara Jordan

No matter what accomplishment you make, somebody helps you.

—Althea Gibson

We are all angels with only one wing. We can only fly while embracing each other.

—Luciano De Crescenzo

Individuals score points, but teams win games. This is true in athletic events and in life. If you make it in life, your 'team' of parents, teachers, ministers, etc., will have played a major role in your success.

—Zig Ziglar

Compromise is not a sign of weakness. It is done out of respect for your spouse.

—Rich Diamond

When one gets nowhere solving one's problems, then one should ask for help. This doesn't mean admitting defeat and saying, 'This is too much for me—I'll let someone else solve this one.' Getting help when something is too much for one is a sign of intelligence and maturity in dealing with problems, and it shows that one is taking the wisest course of action under the circumstances.

—Dan L. Miller

People can tell friends things they can't tell anyone else. A friend can offer advice that one wouldn't take from anyone else. That's the nature of friendship. Often the friend can help a person see a problem more clearly. The friend may offer a hint that will help solve the problem. Be aware, however, that friends may want to please and may simply agree with a bad plan. One needs to activate their crap detector to make sure a friend's advice rings true.

—Dan L. Miller

Workplace belonging matters now more than ever. Belonging is simply defined as feeling part of a team, group, or organization. And relationships are the core of a healthy workforce of belonging. There's love in it. One global study of more than 23,000 employees found that 'supportive co-worker relationships are also an important driver of a positive work experience. When those relationships are present in the workplace, employees report a much more positive employee experience than when that support is absent (77 percent compared to 35 percent).' When employees feel like they belong, their ideas and suggestions matter; they are more than twice as likely to report a positive employee experience than those who don't (83 percent versus 34 percent).

—Marcel Schwantes

When we look at the engineers with the highest productivity, the evidence shows that they're givers....The California engineers with the best objective scores for quantity and quality of results are those who consistently give more to their colleagues than they get.

—Adam M. Grant

Of all engineers, the most productive were those who gave often, and gave more than they received. These were the true Givers, and they had the highest productivity, and the highest status. They were revered by their peers. By giving often, engineers built up more trust, and attracted more valuable help across their work groups—Not just from the people they helped.

—Adam Grant

Progress: a network of people doing collectively what individual actors cannot. The stories of global progress tend to be the rare examples where science, technology, politics, and culture align. When we see the full ensemble drama of progress, we realize just how many different people, skills, and roles are necessary.

—Derek Thompson

The most valuable resource that all teachers have is each other. Without collaboration our growth is limited to our own perspectives.

—Robert John Meehan

A conference is a gathering of important people who singly can do nothing, but together can decide that nothing can be done.

--Fred Allen

Better bend than break.

--Scottish Proverb



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